

CHILD SAFE CODE OF CONDUCT

This Code of Conduct is for all staff, volunteers and community participants of City of Canada Bay services and facilities.



At this facility or service you must:

- ✔ Treat children and young people with respect and value their ideas and opinions.
- ✔ Act as positive role models in their conduct with children and young people.
- ✔ Avoid any unnecessary physical contact with a child or young person.
- ✔ Report any suspicions based on reasonable grounds that a child or young person is at risk of significant harm to the Child Protection Helpline on 132 111.
- ✔ Contact the police if a child is at immediate risk of abuse – phone 000.

At this facility or service you must not:

- ✘ Shame, humiliate, oppress, belittle or degrade children or young people.
- ✘ Unlawfully discriminate against any child.
- ✘ Engage in any activity with a child or young person that is likely to physically or emotionally harm them.
- ✘ Initiate unnecessary physical contact with a child or young person, or do things of a personal nature for them that they can do for themselves.
- ✘ Be alone with a child or young person unnecessarily and for more than a very short time.
- ✘ Develop a 'special' relationship with a specific child or young person for their own needs.
- ✘ Show favouritism through the provision of gifts or inappropriate attention.
- ✘ Arrange contact, including online contact, with children or young people outside of Council's programs and activities.
- ✘ Engage in open discussions of a mature or adult nature in the presence of children.
- ✘ Use inappropriate language in the presence of children.