

# CHILD SAFE CODE OF CONDUCT

This Code of Conduct is for all staff, volunteers and community participants of City of Canada Bay services and facilities.



## At this facility or service you must:

- ✔ Treat children and young people with respect and value their ideas and opinions.
- ✔ Act as positive role models in their conduct with children and young people.
- ✔ Avoid any unnecessary physical contact with a child or young person.
- ✔ Report any suspicions based on reasonable grounds that a child or young person is at risk of significant harm to the Child Protection Helpline on 132 111.
- ✔ Contact the police if a child is at immediate risk of abuse – phone 000.

## At this facility or service you must not:

- ✘ Shame, humiliate, oppress, belittle or degrade children or young people.
- ✘ Unlawfully discriminate against any child.
- ✘ Engage in any activity with a child or young person that is likely to physically or emotionally harm them.
- ✘ Initiate unnecessary physical contact with a child or young person, or do things of a personal nature for them that they can do for themselves.
- ✘ Be alone with a child or young person unnecessarily and for more than a very short time.
- ✘ Develop a 'special' relationship with a specific child or young person for their own needs.
- ✘ Show favouritism through the provision of gifts or inappropriate attention.
- ✘ Arrange contact, including online contact, with children or young people outside of Council's programs and activities.
- ✘ Engage in open discussions of a mature or adult nature in the presence of children.
- ✘ Use inappropriate language in the presence of children.